

**EBO**



# Medical Director/ Programme Director

## Is there a conflict of interest?

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# ***Medical Director: Roles***

- *Promote optimal working conditions for the members of the staff*



# ***Medical Director: Roles***

- Medical staff in a University setting has three major activities:  
Clinical                  Research                  Education*
- Not all functions are equally developed per staff member but they should be at the level of the department*



# Medical Director: Roles

- *Education supervisors and "teachers" who are staff members of the University clinic report to the medical director...*
- *though, the medical director is not responsible for the teaching programme (faculty matter!)*

## ***Medical Director:***



***Role as in between: faculty of medicine and hospital director***

- *Streamline education programme proposed by EC of the Faculty*
- *Facilitate communication EC and programme directors of the University Clinic*
- *Responsible for the application to obtain accreditation by the government*

## ***Medical Director:***



- *Governmental accreditation for residents:*
  - *number of staff*
  - *medical activities*
  - *volume of patients*
  - *logistics*
  - *...*



# ***Medical Director: Roles***

- *Specific responsibilities concerning trainees:*
  - *on call duties (organisation - not the quality)*
  - *integration of the residents in the hospital*

# ***Medical Director:***



- *Education centers:*
  - *University settings*
  - *Private settings*

# ***Medical Director:***



- *Education staff*
  - *Dedicated educators (minority)*
  - *Supervisors (majority)*

## ***Medical Director:***



- *Educators:*
  - *are appointed (fully or partially) by university (EC)*
  - *are instructed about the education programme by:*
    - *EC of Faculty*
    - *Government*

# ***Medical Director:***



- *Supervisors:*
  - *basic knowledge*
  - *clinical and surgical skills*
  - *clinical cases*
  - *progress in knowledge*



## ***Medical Director: as mediator***

- *Special requests from residents group*
- *Conflicts between resident and programme director*

# ***Medical Director and finances***



- *The hospital receives governmental fundings*
- *Residents pay a registration fee at the faculty*
- *Income for the clinic starting from year 2*

# Medical Director New...



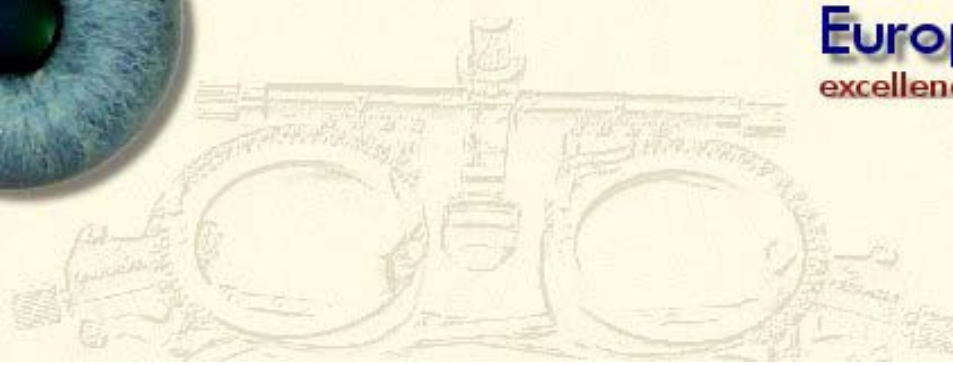
- *The medical director is in charge of the "management" part of the education programme of "master after master"*

**E B O**



*Medical Director/ Programme Director*  
*Is there a conflict of interest?*

**NO!**



Thank you for your attention

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