**Evaluation model to be applied within the EGS Next Generation Program:**

1. **Glaucoma fellowship pre - and post-evaluations**
2. **Applications for sitting the EBO/EGS exam**
3. **Critical evaluation skills**

**4. Leadership**

**1. Junior**

* Ready to work with basic knowledge
* Subspeciality experience less than one year

**2. Professional**

* Not yet full experience-based ability to be tapped into practice
* 1-3 years subspeciality experience

**3. Senior**

* Ability to apply and improve knowledge and skills as well as guide and teach others
* Capable of running independently assigned area of responsibility
* 3-5 years subspeciality experience

**4. Specialist**

* In-depth expertise in the topic/ assigned area of responsibility
* Capable of independent, responsible working
* Over 5 years subspeciality experience

**5. Senior Specialist**

* Ability to perform in extremely demanding assignments and roles
* Capable of helping others even with very challenging and demanding problems
* Required to have exceptional command of the topic/assigned area of responsibility
* Full capability of independent, responsible working